



# IMPACTability Snapshot

## End of Year Measures

July 2021 - June 2022

### Our Mission:

To transform the lives of individuals with disabilities through social, vocational and educational connections to the community, while strengthening awareness and respect for individual abilities.

### Programs:



Trailblazer Academy participant Tom does laundry with his coworker at Pampered Pet Resorts.

#### Trailblazer Academy

Our pioneering outreach program offers community-based skill development experiences for adults, whether they are on a path to life enrichment or have vocational aspirations. We use an evidence-based model to assess Trailblazers' mastery of eight life skills as they work toward their goals.

#### Virtual Trailblazer Academy

This outcomes-driven program enables Trailblazers to connect with one another, engage in meaningful classes and activities, and work toward their individualized goals from anywhere.

#### Junior Trailblazer Academy

Modeled after the Trailblazer Academy, this structured after-school program is offered to 14 to 21 year olds.

#### STAR Connections

From monthly dinners and dances to creative expression experiences and sports leagues, our largest program offers an array of social connections and life-enriching opportunities both in person and online for our STARS.

#### Employment Services

This growing program helps individuals explore employment options, supports them through job searches and long-term volunteer opportunities, and provides on-the-job support.

## Participant Reach

**35,716** Total Transformative Experiences

(STAR Connections, Trailblazer Academy and Junior Trailblazer Academy)

**24,222** In-Person Experiences + **11,494** Virtual Experiences

**301** STAR Enrollees



**TRAILBLAZER & JR. TRAILBLAZER**  
ACADEMY ACADEMY

**80** Total Enrollees (In-person & Virtual)

↳ **60** Trailblazer Academy Participants + **20** Junior Trailblazer Academy Participants

**3,020** Hours volunteered by Trailblazer and Junior Trailblazer Academy participants in the community

**30** Trailblazer and Junior Trailblazer participants were awarded **\$66,500** in scholarship support.

# STARS at Work

**40** Individuals served by Vocational Services

**20** First-time Referrals

**53** Vocational Partners



\*STARability is an approved provider for the Florida Department of Education, Division of Vocational Rehabilitation.

## Vocational Services Phase

**29** Consultation

- Skill inventory and assessment
- Interest survey

**1** Exploration

- Job readiness
- Internships and training

**26** Placement

- Resume and interview preparation
- Job matching and search

**28** Working (paid & volunteer)

- Job coaching and development
- Accommodations and ongoing support

**6**  
Graduated\*  
this year

\*Current or former participants independently employed 6 months after receiving vocational services.

**End of Year** July 2021 - June 2022

## Vocational Partner Spotlight

STARability participant Nicki is a proud garden assistant at Driftwood Garden Center, where she works weeding, pricing and cleaning.

For Driftwood owner, Craig Hazelett, hiring Nicki and becoming an inclusive employer made sense. After all, Driftwood has been a loyal STARability supporter for years.

When she is not at Driftwood, Nicki volunteers her time as a Garden Bud at THRIVE\*ability: A Community Garden Project, where she continues to hone her skills.

Kelly Moynihan sees how his daughter has flourished through her work and the social connections she has developed. "She is leading a much more active, engaged and purposeful life," he said.



Nicki gardens alongside Vocational Services Manager Halley Kretschmer.

Email Halley at [halley@STARability.org](mailto:halley@STARability.org) to learn more about vocational partnerships.

## Community Support

**326** volunteers donated over **4,250** hours of their time to support STARability's mission.

**Value of Volunteer Hours: \$114,500**

Learn how you can volunteer to make a difference in the lives of our STARS at [starability.org/volunteer](http://starability.org/volunteer).

**\$3.9** million was raised this year to support our mission.

**The Karp Family Foundation**  
and

**The Richard M. Schulze Family Foundation**

are supporting the expansion of our Trailblazer Academy.

**64** Individuals want to join the program, but STARability needs your help.

Become a STAR supporter at [STARability.org](http://STARability.org).